

ORDINANCE 1518

AN ORDINANCE OF THE CITY OF GIG HARBOR, WASHINGTON, RELATING TO MID-BIENNIAL BUDGET REVIEW AND APPROVING THE 2023-2024 BUDGET MODIFICATION

WHEREAS, RCW 35A.34.130 requires a mid-biennial review and modification of the originally adopted 2023-2024 budget; and

WHEREAS, the city council desires to modify the 2023-2024 biennial budget originally set by Ordinance 1502; and

WHEREAS, the city budget set forth anticipated revenues and expenditures for the forthcoming years; and

WHEREAS, during 2023, certain budgeted revenues and expenditures have increased or decreased and the city council desires to modify the city budget to reflect the projected increases and decreases in revenues and expenditures; and

WHEREAS, the city council published notification in advance of a public hearing and held a public hearing on December 11, 2023 at the regular city council meeting; and

WHEREAS, it is necessary and appropriate to annually establish the salary schedule for employees of the City of Gig Harbor by ordinance; and

WHEREAS, pursuant to RCW 35A.11.020, the city council has the power to fix the compensation and working conditions of its officers and employees;

NOW THEREFORE, the City Council of the City of Gig Harbor, Washington, do ordain as follows:

Section 1. **Budget Modified.** The 2023-2024 budget shall be modified as follows:

Fund / Department	2023-24 Original Budget	2023-24 Amended Budget	Increase / (Decrease)
Non-Departmental	\$ 7,910,803	\$ 9,063,288	\$ 1,152,485
Legislative	163,200	163,200	-
Municipal Court	1,234,040	1,300,654	66,614
Admin/Finance	5,539,520	5,414,633	(124,887)
Police	11,501,270	11,336,017	(165,253)
Community Development	5,622,138	5,082,264	(539,874)
Parks & Recreation	4,185,892	3,909,935	(275,957)
Building	3,336,940	3,389,806	52,866
Ending Fund Balance	2,008,249	2,043,853	35,604
General Fund Total	41,502,052	41,703,650	201,598
Street Operating	6,109,638	6,163,876	54,238
Street Capital	14,143,075	14,399,289	256,214
Transportation Benefit District	9,079,527	9,383,875	304,348
Senior Capital	202,053	220,810	18,757
Pedestrian Safety	218,207	238,991	20,784
Drug Investigation State	17,328	18,671	1,343
Drug Investigation Federal	6,073	12,351	6,278
Hotel - Motel	2,145,257	2,360,825	215,568
Public Art Capital Projects	26,225	27,722	1,497
Park Development	11,518,485	11,266,488	(251,997)
Strategic Reserve	2,630,962	2,886,489	255,527
Equipment Repl Reserve	501,149	544,818	43,669
Capital Development	2,992,579	3,175,717	183,138
General Gov't. Cap. Impr.	2,892,987	2,325,245	(567,742)
Impact Fee Trust	4,854,330	3,842,270	(1,012,060)
Hospital Benefit Zone Revenue	10,258,128	11,430,787	1,172,659
LTGO Bond Redemption	483,784	4,216,537	3,732,753
UTGO Bond Redemption	539,962	602,683	62,721
Water Operating	10,411,735	11,503,187	1,091,452
Sewer Operating	18,240,510	19,895,378	1,654,868
Shorecrest Reserve	290,227	316,753	26,526
Utility Reserve	1,457,409	1,539,019	81,610
Utility Bond Redemption	5,179,636	4,793,599	(386,037)
Sewer Capital Const.	11,237,036	8,429,831	(2,807,205)
Storm Sewer Operating	5,717,885	5,659,162	(58,723)
Storm Sewer Capital	5,154,074	5,185,765	31,691
Water Capital Assets	10,806,655	8,647,509	(2,159,146)
Total All Funds	\$ 178,616,968	\$ 180,791,297	\$ 2,174,329

Section 2. Funds Appropriated. The Gig Harbor City Council finds that it is in the best interests of the city to modify the 2023-2024 biennial budget as shown above and directs the finance director to modify the budget as shown above.

Section 3. Salary Schedules. Exhibit A is adopted as the 2024 personnel salary schedules for all employees.

Section 4. Severability. If any section, sentence, clause or phrase of this ordinance is held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, clause or phrase of this ordinance.

Section 5. Correction of Errors. The city clerk and codifiers of the ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

Section 6. Effective Date. This ordinance shall take effect and be in full force five (5) days after passage and publication of an approved summary consisting of the title.

ADOPTED by the City Council of the City of Gig Harbor at a regular meeting thereof, held this 11th day of December, 2023.

Tracie Markley
Mayor

Approved as to form:

Attest:

Daniel Kenny
City Attorney

Joshua Stecker, CMC
City Clerk

**EXHIBIT A
SALARY SCHEDULES**

2024 Executive Positions (Exempt)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
City Administrator	\$172,546	\$181,173	\$190,232	\$199,744	\$209,731
City Attorney	\$158,128	\$166,034	\$174,336	\$183,053	\$192,206
Chief of Police	\$148,827	\$156,268	\$164,081	\$172,285	\$180,899
Finance Director	\$139,525	\$146,501	\$153,826	\$161,517	\$169,593
Public Works Director	\$139,525	\$146,501	\$153,826	\$161,517	\$169,593
Community Development Director	\$139,525	\$146,501	\$153,826	\$161,517	\$169,593
Human Resources Director	\$132,828	\$139,469	\$146,442	\$153,764	\$161,452
Police Lieutenant	\$132,828	\$139,469	\$146,442	\$153,764	\$161,452
Housing, Health & Human Services Program Manager	\$109,598	\$115,078	\$120,832	\$126,874	\$133,218
Assistant City Attorney	\$108,829	\$114,270	\$119,984	\$125,983	\$132,282
City Clerk	\$99,993	\$104,993	\$110,243	\$115,755	\$121,543
Risk & Safety Program Manager	\$90,931	\$95,478	\$100,252	\$105,265	\$110,528
Human Resources Generalist	\$83,899	\$88,094	\$92,499	\$97,124	\$101,980

2024 Non-Represented Non-Supervisory Personnel

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Assistant City Clerk	\$82,778	\$85,468	\$88,246	\$91,114	\$94,075	\$97,132	\$100,289	\$103,548
Human Resources / Payroll Specialist	\$72,081	\$74,424	\$76,843	\$79,340	\$81,919	\$84,581	\$87,330	\$90,168
Human Resources Assistant	\$56,606	\$58,446	\$60,345	\$62,306	\$64,331	\$66,422	\$68,581	\$70,810

2024 Police Personnel (Local 117)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Police Sergeant	\$117,051	\$122,904	\$129,049	\$135,501	
Police Officer	\$88,635	\$93,067	\$97,720	\$102,606	\$107,736

2024 Supervisor Unit (Local 313)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
City Engineer	\$108,797	\$112,333	\$115,984	\$119,753	\$123,645	\$127,664	\$131,813	\$136,097
Information Technology Services Manager	\$108,797	\$112,333	\$115,984	\$119,753	\$123,645	\$127,664	\$131,813	\$136,097
Wastewater Superintendent	\$108,170	\$111,686	\$115,315	\$119,063	\$122,933	\$126,928	\$131,053	\$135,312
Building Official / Fire Marshal	\$104,164	\$107,549	\$111,045	\$114,654	\$118,380	\$122,227	\$126,200	\$130,301
Parks Manager	\$96,598	\$99,737	\$102,979	\$106,326	\$109,781	\$113,349	\$117,033	\$120,837
Principal Planner	\$96,598	\$99,737	\$102,979	\$106,326	\$109,781	\$113,349	\$117,033	\$120,837
Court Administrator	\$93,505	\$96,544	\$99,682	\$102,921	\$106,266	\$109,720	\$113,286	\$116,968
Public Works Superintendent	\$93,020	\$96,043	\$99,165	\$102,387	\$105,715	\$109,151	\$112,698	\$116,361

2024 Non-Supervisory Personnel (Local 117)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Wastewater Lead Operator	\$98,336	\$101,532	\$104,832	\$108,239	\$111,756	\$115,389	\$119,139	\$123,011
Senior Engineer	\$98,239	\$101,432	\$104,728	\$108,132	\$111,646	\$115,275	\$119,021	\$122,889
Associate Engineer	\$90,850	\$93,803	\$96,851	\$99,999	\$103,249	\$106,604	\$110,069	\$113,646
Project Engineer	\$90,850	\$93,803	\$96,851	\$99,999	\$103,249	\$106,604	\$110,069	\$113,646
Senior Accountant	\$90,618	\$93,563	\$96,604	\$99,744	\$102,985	\$106,332	\$109,788	\$113,356
Senior Planner	\$90,565	\$93,508	\$96,547	\$99,685	\$102,925	\$106,270	\$109,724	\$113,290
Wastewater Operator III	\$85,509	\$88,288	\$91,157	\$94,120	\$97,179	\$100,337	\$103,598	\$106,965
Water Operator III	\$85,509	\$88,288	\$91,157	\$94,120	\$97,179	\$100,337	\$103,598	\$106,965
Infrastructure Systems Engineer	\$81,730	\$84,386	\$87,129	\$89,960	\$92,884	\$95,903	\$99,020	\$102,238
NPDES Coordinator - Stormwater	\$80,507	\$83,123	\$85,825	\$88,614	\$91,494	\$94,468	\$97,538	\$100,708
Assistant Building Official / Fire Marshal	\$80,084	\$82,687	\$85,374	\$88,149	\$91,014	\$93,971	\$97,026	\$100,179
Field Supervisor	\$80,084	\$82,687	\$85,374	\$88,149	\$91,014	\$93,971	\$97,026	\$100,179
Construction Supervisor	\$80,084	\$82,687	\$85,374	\$88,149	\$91,014	\$93,971	\$97,026	\$100,179
Wastewater Operator II	\$77,736	\$80,262	\$82,871	\$85,564	\$88,345	\$91,216	\$94,181	\$97,242
Water Operator II	\$77,736	\$80,262	\$82,871	\$85,564	\$88,345	\$91,216	\$94,181	\$97,242
Engineering Project Manager	\$77,515	\$80,034	\$82,635	\$85,321	\$88,094	\$90,957	\$93,913	\$96,965
GIS Coordinator	\$73,772	\$76,170	\$78,645	\$81,201	\$83,840	\$86,565	\$89,378	\$92,283
Payroll / Benefits Administrator	\$73,572	\$75,963	\$78,432	\$80,981	\$83,613	\$86,330	\$89,136	\$92,033
Associate Planner	\$72,462	\$74,817	\$77,249	\$79,759	\$82,351	\$85,028	\$87,791	\$90,644
Construction Inspector	\$70,699	\$72,997	\$75,369	\$77,819	\$80,348	\$82,959	\$85,655	\$88,439
Building Inspector / Plans Reviewer	\$70,699	\$72,997	\$75,369	\$77,819	\$80,348	\$82,959	\$85,655	\$88,439
Wastewater Operator I	\$70,669	\$72,966	\$75,337	\$77,786	\$80,314	\$82,924	\$85,619	\$88,401
Water Operator I	\$70,669	\$72,966	\$75,337	\$77,786	\$80,314	\$82,924	\$85,619	\$88,401
Code Enforcement Officer	\$69,644	\$71,907	\$74,244	\$76,657	\$79,149	\$81,721	\$84,377	\$87,119
Executive Assistant	\$69,644	\$71,907	\$74,244	\$76,657	\$79,149	\$81,721	\$84,377	\$87,119
Mechanic	\$68,367	\$70,589	\$72,883	\$75,252	\$77,697	\$80,223	\$82,830	\$85,522
Engineering Technician	\$66,899	\$69,073	\$71,318	\$73,636	\$76,029	\$78,500	\$81,051	\$83,685
Building Maintenance Technician	\$66,362	\$68,519	\$70,746	\$73,045	\$75,419	\$77,870	\$80,401	\$83,014
Information Technology Services Support Technician	\$65,444	\$67,571	\$69,767	\$72,034	\$74,376	\$76,793	\$79,288	\$81,865
Wastewater Operator in Training (OIT)	\$65,326							
Water Operator in Training (OIT)	\$65,326							
Wastewater Collection Systems Tech II	\$63,088	\$65,138	\$67,255	\$69,441	\$71,698	\$74,028	\$76,434	\$78,918
Assistant Planner	\$62,889	\$64,933	\$67,043	\$69,222	\$71,472	\$73,795	\$76,193	\$78,669
Permit Coordinator	\$62,889	\$64,933	\$67,043	\$69,222	\$71,472	\$73,795	\$76,193	\$78,669
Finance Technician	\$61,317	\$63,310	\$65,367	\$67,492	\$69,685	\$71,950	\$74,288	\$76,703
Utility Billing Technician	\$61,317	\$63,310	\$65,367	\$67,492	\$69,685	\$71,950	\$74,288	\$76,703
Planning Technician	\$61,000	\$62,983	\$65,029	\$67,143	\$69,325	\$71,578	\$73,904	\$76,306
Community Development Assistant	\$59,626	\$61,564	\$63,565	\$65,631	\$67,764	\$69,966	\$72,240	\$74,588
Public Works Assistant	\$59,626	\$61,564	\$63,565	\$65,631	\$67,764	\$69,966	\$72,240	\$74,588
Judicial Specialist	\$56,461	\$58,296	\$60,191	\$62,147	\$64,167	\$66,252	\$68,405	\$70,628
Property & Evidence Technician	\$56,133	\$57,957	\$59,841	\$61,786	\$63,794	\$65,867	\$68,008	\$70,218
Police Services Specialist	\$51,564	\$53,240	\$54,970	\$56,757	\$58,601	\$60,506	\$62,472	\$64,503
Court Clerk	\$50,866	\$52,519	\$54,226	\$55,988	\$57,808	\$59,687	\$61,627	\$63,629
Custodian	\$50,687	\$52,334	\$54,035	\$55,791	\$57,605	\$59,477	\$61,410	\$63,406
Public Works Clerk	\$50,656	\$52,302	\$54,002	\$55,757	\$57,569	\$59,440	\$61,372	\$63,367
Community Development Clerk	\$50,656	\$52,302	\$54,002	\$55,757	\$57,569	\$59,440	\$61,372	\$63,367
Laborer	\$48,133	\$49,697	\$51,312	\$52,980	\$54,702	\$56,480	\$58,315	\$60,211

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Maintenance Technician	\$59,179	\$61,102	\$63,088	\$65,139	\$67,256	\$69,441	\$71,698	\$74,028	\$76,434	\$78,918